* APPOINTMENTS *

- Appointments of women represented **42.7%** (1,743 out of 4,085) of all appointments from the **P-1** to the **USG levels, 23.5%** (4 out of 17) at the USG level, **22.9%** (8 out of 35) at the ASG level, **26.1%** (57 out of 218) at the **D-1 level and above** and **43.6%** (1,686 out of 3,867) at the **P-1 to P-5 levels**.
- **Gender parity in appointments** was only met at the **P-1 level (62.1%)** and **P-2 level (58.0%)**.
- Lowest proportion: **21.6%** (11 out of 51) at the **D-2 level**

* APPOINTMENTS *

- Appointments of women represented **34.7%** (33 out of 95) of all appointments from the **P-1** to the **USG level**, **25%** (1 out of 4) at the **D-1 level and above** and **35.2%** (32 out of 91) at the **P-1 to P-5 levels**.
- **Gender parity in appointments** was met at the **P-2 (54.5%)** level.

Lowest proportion: **10.5%** (2 out of 19) at the **P-5 level**